

**DOLE WIDE GENDER AND DEVELOPMENT (GAD)  
2013 Accomplishment Report**

CLIENT-FOCUSED							
GENDER ISSUE/ MANDATE	CAUSE OF GENDER ISSUE	GAD RESULT STATEMENT/ GAD OBJECTIVE	MFO/PAP	GAD ACTIVITY	ACTUAL RESULTS	ACTUAL COST ON EXPENDITURE (₱)	RESPONSIBLE AGENCY
Need to promote healthy lifestyle.			Social Protection Program	Facilitate enrollment of workers to various social protection schemes	578 IS workers were enrolled to SSS/ Phil health	5,000.00	RO II
Need to harmonize and improve quality of family life for a more productive worker.	Need to instill consciousness among labor and management sectors in terms of promoting family welfare of workers		Social Protection and Welfare Services	Technical Assistance/ Support to ROs and acted as resource persons	<ol style="list-style-type: none"> <li>1. Conducted field monitoring cum orientations on FWP in CARAGA, Region 5 and 4-a covering 17 establishments;</li> <li>2. Provided TA/ support and acted as resource person on the following topics/ activity: <ul style="list-style-type: none"> <li>➤ Surigao del Sur Field Office in the conduct of Enhancement Workshop in the Implementation of Family Welfare Program in Surigao del Sur, CARAGA on 3-5 April 2013</li> <li>➤ DOLE-NCR Makati/ Pasay Field Office during the Orientation on FWP for the Personnel and Management staff of the Manila Memorial Park</li> </ul> </li> </ol>	34,042	BWSC
					<ol style="list-style-type: none"> <li>1. Conducted orientation on FWP to the following: <ul style="list-style-type: none"> <li>➤ Officials of Business Process Outsourcing (BPO) firms in January</li> </ul> </li> </ol>	168,900.00	BWSC

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					2013 ➤ Cirtek Electronics Corporation at the Laguna Techno Park, Sta. Rosa, Laguna on 5 September 2013  2. A total of 42 FWP Implementer participated in the Enhancement Workshop for FWP on 11-14 December 2013		
			Family Welfare Program	Conduct of advocacy activities on FWP/ GAD concerns and skills development	1. 63 establishments serviced with 14,019 workers covered; 2. 6 activities with 1,216 participants	334,265.00	RO I, II, IX
Need to empower women in the workplace.		To ensure balanced participation of male and female workers/ employees in LMC Enhancement	Partnership and labor-management empowerment	Inclusion of GAD issues in the LMC and Grievance Machinery Impact Evaluation Survey	Inclusion of GAD issues in the LMC and GM Impact Evaluation Survey designed in the first quarter and disseminated to all RBs, retrieved forms were submitted to CO for processing	300,000.00	NCMB
		More focused assistance to women OFW complaints requesting for voluntary conciliation	Legal Assistance Compulsory Arbitration and Conciliation Services	Identify and monitor type/nature of cases that involved women OFW complainants	Case profiles involving women OFW complainants	411,000.00	POEA
Need to ensure participation of			Continuing Labor and Employment	Seminars	375 seminars conducted	20,499.96	RO I

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women in decision-making process and similar activities.			Education Program (CLEEP)					
Need to ensure the protection of women and their children.		To participate/ undertake activities in support of the 18-day Campaign to end VAW and prepare/ submit VAWC report		Participation in the 18 Day Campaign to End VAW and Walk to End VAW	<ol style="list-style-type: none"> <li>1. Hanging of streamers in the DOLE Central Office, Bureaus, Attached Agencies and NCR in support of the campaign.</li> <li>2. A total of 27 employees participated in the PCW's spearheaded activity "Walk tro End Vaw" from the CCP to TF Valencia St. Rizal Park, Manila</li> </ol>	5,000	BWSC	
			Child Labor Prevention and Elimination Program	Child laborers identified/ serviced	The following: <ol style="list-style-type: none"> <li>1. 70 parents of children at risk provided with livelihood assistance</li> <li>2. 182 seminars conducted with 20,393 participants</li> </ol>	127,000.00	RO I, II	
			Social Partnership/ Promotion and Dispute Resolution, services to preserve employment		Conduct of different seminars and orientation on labor education and anti-sexual harassment Act	422 trainings conducted and 2,508 establishments were inspected	788,269.00	RO IV-A
			To ensure a decent standard of living for workers	Policies/ Guidelines/ standard formulation on	Conduct of public hearings/ consultations	67 public hearings/ consultations conducted benefitting 1,629 female and 1,525 men participants	4,365,000.00	NWPC

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			wages and productivity				
Need to introduce a programmatic approach to DOLE GAD Capacity Building	Women workers have limited access to trainings/ awareness-raising services to improve capabilities	Provide fair opportunities for men and women to acquire new/ upgrade skills and knowledge	Technical assistance and awareness-raising/ capability building services	Training and orientation on wages and productivity	Provided trainings/ orientation on wages and productivity to 10,088 firms with 15,044 women and 6,913 men	3,056,000.00	NWPC
Need to promote gender mainstreaming through research study, social marketing and advocacy.	Low awareness on Employees' Compensation Program of women workers		Information Dissemination	Development and distribution of IEC materials and Publication of press releases	161,192 IEC materials and 41 press release prepared	622,900.99	ECC
Need to develop gender fair instructional materials under Section 16, Item Nos. 1 and 2 of IRR in MCW.	Women applicants should be better informed on the risks of overseas employment	More innovative and focused implementation of gender-modules and information campaign materials to raise awareness of OFWs and applicants on issues concerning overseas employment.	Continues Public/ Workers Education and Information Program	Develop, Design and Administer information campaign materials	11 new gender-specific information and education materials produced and disseminated	356,654.96	POEA

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Need to mainstream GAD in partnership with other government agencies and non-government entities.		To expand partnership with LGUs, NGOs and the academe.			POEA forged MOU with 80 new partners  10 Capability Enhancement Trainings were conducted	423,865.80	
Need to ensure the protection of women workers through policy intervention (i.e., Implementation of exclusive breastfeeding in the workplace and Batas Kasambahay Law)		To ensure the implementation of the Batas Kasambahay		Implementation of the Batas Kasambahay (RA 10361)  Capacity Building  Development of a Protocol on the Rehabilitation and rescue of Batas Kasambahay	Facilitated the development of a Unified Registration System for KAsambahay in mandatory social security programs  Orientation to employers, employees, NGAs, LGUs and NGOs  Facilitated the inter-agency meetings to initiate the development of the Protocol for the Rescue and Rehabilitation of the Abused Kasambahay	497,937.80	BWSC, XI
			Labor Standards	Conduct of	1,663 establishments inspected	46,211.91	RO I

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			Enforcement Program (LSEP)	inspections of establishments			
	Lack of meaningful and appropriate compensation policies developed for women workers	To provide workers and their dependents with adequate income benefits and medical or related benefits through policy development	Development and Review of Policies	Development, review and submission of policy recommendation	Policy Issuances (13)	351,962.80	ECC
	Need to raise awareness of women on the hazards and modus operandi of illegal recruitment				761 PEOS sessions were conducted and AIR seminars	1,627,786.92	POEA
Need to create livelihood and employment opportunities for the informal sector workers, rural workers, youth, PWDs and displaced workers		To provide women in the informal sector access to capital, livelihood opportunities and capacity building interventions	Capacity Building Services for Livelihood/ Self-employment	Monitoring of livelihood enhancement, formation and restoration assistance to marginalized/ disadvantaged and unproductive workers of DILP	Facilitated the MOA on the specific agencies commitment to the National Convergence for the Establishment of Social Protection Floor for the Workers in the Informal Sector	11,235.00	BWSC
				Conduct of training/	1. Provided secretariat and technical support for the consultation meeting/	30,106.40	BWSC

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				assessment and support to program implementation	workshops conducted for NEDA-Social Development Committee Sub-Committee on Informal Sector on the forging of a MOA on the National Convergence Program for Establishing a Social Protection Floor for Workers in the Informal Sector on 26 April at DOLE OSEC Conference Room, 10 and 22 May and 05 June 2013 at the OSHC Auditorium. 2. Consultation meeting on the development of Profiling Forms for the Convergence Program for the Vulnerable Sectors held on 10 and 17 June 2013 at the BWSC Conference Room.		
		To provide support and assistance to workers with disability		Facilitated the hosting of Inter-agency consultative meetings in DOLE ROs as support to policy formulation	1. Consultation on the facilitation of assistance for the employment of the visually impaired persons; 2. Trainors training for women with disabilities on disaster preparedness and launching of the "Ambassadors on Wheels, Sign and Visions" in line with the 2013 Women with Disabilities Day; 3. Entrepreneurship Appreciation Seminar for the Visually Impaired Persons (VIPs) and advocates for their development on 22 July 2013 at the OSHC 4. Action Planning Workshop on	60,882.50	BWSC

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					Programs for Filipinos with visual impairment on 1-2 July 2013 at TESDA Women's Center Taguig		
				Conduct of Labor Laws Compliance System	Inspected 831 establishments Achieved 83% compliance rate	4,575,401.43	
			Capacity Building Services for Livelihood	Conduct of capability building for specific sector workers	20,712 direct beneficiaries	265,658,248.32	RO I, II IV-A IV-B, VI, X, XI, OWWA
			Public Employment Service Office	Capability building for program partner and Registration, referral and placement of job applicants	Conducted 4 trainings for PESO Managers + 6	944,960.00	RO II, RO VI
				Facilitate the provision of vocational skills/entrepreneurial courses for both men and women ODWs	99 ODWs were provided with vocational/entrepreneurial skills training	368,125.50	ECC
Need to promote the economic improvement thru income augmentation of DOLE Personnel.			Job Search Assistance Program	Provision of labor market information on job vacancies/opportunities	Provided LMI to 92,894	32,569.65	RO I



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Need to ensure the availability of skills training, business-related training and livelihood capability programs for potential women and exiting entrepreneurs in support of MCW.			Employment Facilitation and Manpower Development	Conduct of Job Fairs  Provision of Career and Employment counseling to female and male job seekers  Provision of livelihood assistance	23 Job Fairs conducted  39,450 job seekers/ job applicants benefitted  Created 8,514 self-employment	31,624,155.26	CAR, VII